

BILL NO. S-88-05-15 AS AMENDED - *as amended*

SPECIAL ORDINANCE NO. S-84-88

AN ORDINANCE changing the
classifications for certain
employees within the Parks
and Recreation Department.

WHEREAS, a study has recently been completed which as
reviewed the classification for certain selected non-union
positions; and

WHEREAS, the Moncrief Study has recommended
reclassification of certain positions to more accurately
define job duties and responsibilities; and

WHEREAS, the City salary recommendations for the year
1988 require that the Common Council give specific approval
for new changes in any labor grade.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF
THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That certain non-union employee positions
within the Parks and Recreation Department shall be
reclassified as follows:

<u>LABOR GRADE</u>	<u>NEW LABOR GRADE</u>	<u>PRESENT TITLE/ NEW TITLE</u>
<u>PARKS AND RECREATION DEPARTMENT</u>		
18	19	Director of Parks & Recreation (No Change)
14	16	Horticulture-Conservatory Mgr. Mgr. Landscape Hort.-Consv.
14	15	Asst. Zoo Director/ Asst. Superintendent of Zoo
13	15	Engineer-Planning Manager/ Mgr. of Design Engineering
13	14	Sports Facilities Manager/ Mgr. of Recreation Facilities
13	14	Sr. Citizens Ctr. Manager/ Mgr. of Recreation Services

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1	14	15	Areas Maintenance Mgr/ Mgr. of Bldgs & Grounds
2	12	11	Arboriculture Supervisor/ Asst. to Arborist
3	12	13	Landscape Architect/ Supvr. of Horticulture
4	12	15	Theater Manager/ Mgr. of Arts and Community Events
5	12	15	Support Services Mgr./ Mgr. of Support Services
6	12	13	Floraculturist Supvr./ Supvr. of Floraculture
7	11	15	Sports Program Mgr./ Mgr. of Sports and Outdoor Recreation
8	10	11	Recreation Center Supvr./ Supvr. of Recreation Center
9	11	15	Adm. Asst.-Park Planner/ Assoc. Director of Marketing
10	9	12	Program Coordinator/ Supvr. of Senior Center
11	9	12	Zoo Curator-Educ. Specialist/ Supvr. of Zoo Edc. Services
12	9	11	Support Services Supervisor/ Supvr. of Support Services
13	11	12	Special Activities Manager/ Supvr. of Public Relations
14	12	12	Neighborhood Services Mgr./ Supvr. of Outdoor Recreation
15	17	17	Superintendent Parks/ Superintendent of Parks
16	17	17	Superintendent Recreation/ Supt. of Leisure Services
17	17	17	Superintendent Zoo & Veldt/ Superintendent of Zoo
18	17	17	Budget & Finance Manager/ Assoc. Dir. for Admin.
19	14	14	Areas Maintenance Manager/ Mgr. of Information System
20	13	13	Arboriculture Manager/ Supv. of Arboriculture
21	13	13	Buildings & Equipment Manager/ Supv. of Repair and Const.
22	12	12	Areas Maintenance Supervisor/ Supv. of Maintenance

12	12	Marketing Manager/ Mgr. of Marketing
12	12	Office Manager/ Administrative Asst.
11	11	Golf Turf Manager/ Golf Green Superintendent
11	11	Australian Exhibit Manager/ Supv. of Zoo Exhibits
UC	UC	Golf Pro/Manager/ Golf Course Pro Manager
5	5	Payroll Clerk/ Payroll Sepcialist

SECTION 2. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

Don J. Schmitter
Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCauley
J. Timothy McCauley, City Attorney

1988 SALARY ORDINANCE
PARKS AND RECREATION DEPARTMENT
RECLASSIFICATION OF LABOR GRADE

LABOR GRADE	TITLE - DELETE	CURRENT WAGES	LABOR GRADE	TITLE - PROPOSED	WAGES MIN. - MID
14	Hort.-Cons. Mgr.	27,790	16	Mgr. Lndscpe Hort/Con	27,939-32,595
14	Areas Maint. Mgr.	25,672	15	Mgr. Bldgs./Grounds	25,332-29,554
14	Asst. Zoo Dir.	27,012	15	Asst. Supt. of Zoo	25,332-29,554
13	Eng.-Planner Mgr.	25,085	15	Mgr. Design/Engineer	25,332-29,554
13	Sr. Center Mgr.	25,085	15	Mgr. Rec. Services	25,332-29,554
13	Sports Fac. Mgr.	25,085	15	Mgr. of Rec. Fac.	25,332-29,554
12	Arborculture Sup.	24,276	11	Asst. to Arborist	20,726-24,181
12	Landscape Architect	20,636	13	Sup. of Horticulture	23,031-26,868
12	Theatre Mgr.	24,193	14	Mgr. of Arts & Comm.	24,180-28,210
12	Sports Serv. Mgr.	24,502	15	Mgr. of Supp. Serv.	25,332-29,554
11	Sup. - Floricult.	23,713	13	Supv. of Floricult.	23,031-26,868
11	Sports Prog. Mgr.	23,713	14	Mgr. of Sports/Outdoor	24,180-28,210
10	Rec. Ctr. Sup.	19,199	11	Sup. of Rec. Ctrs. (2)	20,726-24,181
10	Rec. Ctr. Sup.	22,087	16	Assoc. Dir. of Market.	27,939-32,595
9	Program Coord.	20,992	12	Sup. of Senior Ctr.	21,877-25,524
9	Zoo Cur./Ed. Spec.	20,992	12	Sup. of Zoo Ed. Serv.	21,877-25,524
9	Support. Serv. Sup.	20,992	12	Sup. of Support Serv.	21,877-25,524
12	Neghhood Serv. Mgr.	24,193	12	Sup. of Outdoor Ed.	21,877-25,524
11	Spec. Act. Mgr.	22,801	12	Sup. of Public Relat.	21,877-25,524

1988 SALARY ORDINANCE
PARKS AND RECREATION DEPARTMENT

RECLASSIFICATION OF TITLES

LABOR GRADE	TITLE	CURRENT	LABOR GRADE	TITLE	- PROPOSED
17	Superintendent Parks		17	Superintendent of Parks	
17	Superintendent Recreation		17	Supt. of Liesure Services	
17	Superintendent Zoo & Veldt		17	Supintendent of Zoo	
17	Budget & Finance Manager		17	Assoc. Dir. for Admin.	
14	Areas Maintenance Manager		14	Mgr. of Information Systems	
13	Arborculture Manager		13	Supv. of Arborculture	
13	Buildings & Equipment Manager		13	Supv. of Repair and Const.	
12	Areas Maintenance Supervisor		12	Supv. of Maintenance	
12	Marketing Manager		12	Mgr. of Marketing	
12	Office Manager		12	Administrative Asst.	
11	Golf Turf Manager		11	Golf Green Superintendent	
11	Australian Exhibit Manager		11	Supv. of Zoo Exhibits	
UC	Golf Pro/Manager		UC	Golf Course Pro Manager	
5	Payroll Clerk		5	Payroll Specialist	

BILL NO. S-88-05-15

SPECIAL ORDINANCE NO. S-_____

AN ORDINANCE changing the classifications for certain employees within the Parks and Recreation Department and adding a new position within said Department.

WHEREAS, the Moncrief study recently completed reviewed the classification for certain selected non-union positions within the Park and Recreation Department; and

WHEREAS, the Moncrief Study has recommended reclassification of certain positions to more accurately define job duties and responsibilities; and

WHEREAS, there is a need to add a new position of Deputy Director; and

WHEREAS, the City salary recommendations for the year 1988 require that the Common Council give specific approval for new changes in any labor grade.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That certain non-union employee positions within the Parks and Recreation Department shall be reclassified and retitled as follows:

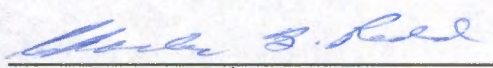
<u>LABOR GRADE</u>	<u>NEW LABOR GRADE</u>	<u>PRESENT TITLE/ NEW TITLE</u>
<u>PARKS AND RECREATION DEPARTMENT</u>		
18	19	Director of Parks & Recreation (No Change)
14	16	Horticulture-Conservatory Mgr/ Mgr. Landscape Hort.-Consrv.
14	15	Asst. Zoo Director/ Asst. Superintendent of Zoo
13	15	Engineer-Planning Manager/ Mgr. of Design Engineering
13	14	Sports Facilities Manager/ Mgr.of Recreation Facilities
13	14	Sr. Citizens Ctr. Manager/ Mgr. of Recreation Services

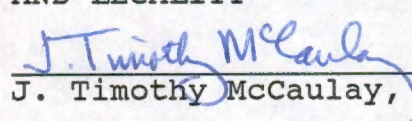
1	12	11	Arboriculture Supervisor/ Asst. to Arborist
2	12	13	Landscape Architect/
3	Supvr. of Horticulture		
4	12	14	Theater Manager/ Mgr. of Arts and Community Events
5			
6	12	15	Support Services Mgr./ Mgr. of Support Services
7	11	13	Floraculturist Supvr./ Supvr. of Floraculture
8			
9	11	14	Sports Program Mgr./ Mgr. of Sports and Outdoor Recreation
10			
11	10	11	Recreation Center Supvr./ Supvr. of Recreation Center
12	11	15	Adm. Asst.-Park Planner/ Assoc. Director of marketin
13			
14	9	12	Program Coordinator/ Supvr. of Senior Center
15			
16	9	12	Zoo Curator-Educ. Specialist/ Supvr. of Zoo Edc. Services
17	9	11	Support Services Supervisor/ Supvr. of Support Services
18			
19	11	12	Special Activities Manager/ Supvr. of Public Relations
20	12	12	Neighborhood Services Mgr./ Supvr. of Outdoor Recreati
21			
22	10	11	Recreation Center Supvr./ Supvr. of Recreation-Miner

SECTION 2. The following additional position is created:

<u>LABOR GRADE</u>	<u>TITLE</u>
<u>PARKS AND RECREATION DEPARTMENT</u>	
18	Deputy Directory

SECTION 3. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.


Councilmember

APPROVED AS TO FORM AND LEGALITY

J. Timothy McCaulay, City Attorney

PARKS & RECREATION DEPT. - Reclassification of Positions

<u>Present Title/ Proposed Title</u>	<u>Pres. LG/ Sal</u>	<u>Recom- mended LG</u>	<u>LG Min./ Max.</u>	<u>Minim. Annual Incr.</u>
Director of Parks & Recreation/ (No change)	18 39,475	19	38,329 51,106	\$11,632*
Horticulture-Conservatory Mgr./ Mgr. of Landscape Hort.-Consrv.	14 27,790	16	27,939 37,251	149
Areas Maintenance Mgr./ Mgr. of Buildings & Grounds	14 25,672	15	25,332 33,776	-0-
Asst. Zoo Director/ Asst. Superintendent of Zoo	14 27,012	15	25,332 33,776	-0-
Engineer-Planner Manager/ Mgr. of Design Engineering	13 25,085	15	25,332 38,776	247
Sports Facilities Manager/ Mgr. of Recreation Facilities	13 25,085	14	24,180 32,240	-0-
Sr. Citizens Ctr. Manager/ Mgr. of Recreation Services	13 25,085	14	24,180 32,240	-0-
Arboriculture Supervisor/ Asst. to Arborist	12 24,276	11	20,726 27,636	-0-
Landscape Architect (Vacant)/ Supvr. of Horticulture	12 21,877	13	23,031 30,707	1,154
Theater Manager (Vacant)/ Mgr. of Arts & Community Events	12 21,877	14	24,180 32,240	2,303
Support Services Mgr. (Vacant)/ Mgr. of Support Services	12 21,877	15	25,332 33,776	3,455
Floraculturist Supvr./ Supvr. of Floraculture	11 23,713	13	23,031 30,707	-0-
Sports Program Mgr./ Mgr. of Sports & Outdoor Recr.	11 23,713	14	24,180 32,240	467
Recreation Center Supvr./ Supvr. of Recreation Centers	10 19,199**	11 11	20,726 27,636	1,523
Adm. Asst.-Park Planner (Vacant)/ Assoc. Director of Marketing	11 20,726	15	25,332 33,776	4,606

*LG 19 minimum = \$38,329; increase is based on LG 19 maximum (\$51,106) which is salary of division directors.

**This is \$376 below minimum for LG 10.

PARKS & RECREATION DEPT. - Reclassification - pg. 2

<u>Present Title/ Proposed Title</u>	<u>Pres. LG/ Sal.</u>	<u>Recom- mended LG</u>	<u>LG Min./ Max.</u>	<u>Minim. Annual Incr.</u>
Program Coordinator/ Supvr. of Senior Center	9 20,992	12	21,877 29,630	\$ 885
Zoo Curator-Educ.Specialist/ Supvr. of Zoo Educ. Services	9 20,992	12	21,877 29,630	885
Support Services Supervisor/ Supvr. of Support Services	9 20,992	11	20,726 27,636	-0-
Special Activities Manager/ Supvr. of Public Relations	11 22,801	12	21,877 29,630	-0-
Neighborhood Services Mgr./ Supvr. of Outdoor Recreation	12 24,286	12	21,877 29,630	-0-
Recreation Center Supvr./ Supvr. of Recreation-Miner Ctr.	10 19,198**	11	20,726 27,636	1,628
(New position) Deputy Director		18	34,497 45,995	34,497

**This is \$377 below minimum for LG 10.

TOTAL Annual (1988) Cost for
filled positions = \$415,366

Read the first time in full and on motion by Redd, seconded by Starr, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____ day of _____, 19____, at _____ o'clock _____ M., E.S.T.

DATED: 5-24-88

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Schmidt, seconded by Redd, and duly adopted, placed on its passage. PASSED ~~1681~~ by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
TOTAL VOTES	<u>7</u>			<u>2</u>
BRADBURY				<u>✓</u>
BURNS	<u>✓</u>			
GIAQUINTA	<u>✓</u>			
HENRY	<u>✓</u>			
LONG	<u>✓</u>			
REDD	<u>✓</u>			
SCHMIDT	<u>✓</u>			
STIER				<u>✓</u>
TALARICO	<u>✓</u>			

DATED: 6-14-88

Madeira Estep
SANDRA E. KENNEDY, CITY CLERK
Deputy

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)

(SPECIAL) (ZONING MAP) ORDINANCE RESOLUTION NO. S-8488
on the 14th day of June, 1988.

ATTEST

SEAL

Madeira Estep
SANDRA E. KENNEDY, CITY CLERK
Deputy

Thomas E. Henry
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 15th day of June, 1988, at the hour of 11:30 o'clock A. M., E.S.T.

Madeira Estep
SANDRA E. KENNEDY, CITY CLERK
Deputy

Approved and signed by me this 17th day of June, 1988, at the hour of 11:55 o'clock A. M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

DIGEST SHEET

1-88-05-15

TITLE OF ORDINANCE Parks & Recreation Dept., Reclassification
of Positions.

(as amended)
(as amended)

DEPARTMENT REQUESTING ORDINANCE Parks & Recreation Dept.
via Personnel Dept.

SYNOPSIS OF ORDINANCE Increases labor grade for selected, non-union
positions, pursuant to the Moncrief Study.

EFFECT OF PASSAGE Increase in labor grade and salary for selected
classifications, per attached list.

EFFECT OF NON-PASSAGE _____

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) Dependent upon date of
implementation and exact salaries offered within the recommended
labor grades.

ASSIGNED TO COMMITTEE (PRESIDENT) _____

BILL NO. S-88-05-15 (as amended)

REPORT OF THE COMMITTEE ON PUBLIC RELATIONS

WE, YOUR COMMITTEE ON PUBLIC RELATIONS TO WHOM WAS
REFERRED AN (ORDINANCE) (~~RESOLUTION~~) changing the
classifications for certain employees within the Parks and
Recreation Department

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (~~RESOLUTION~~) AS AMENDED

YES

NO

JAMES S. STIER

CHAIRMAN

DONALD J. SCHMIDT

VICE CHAIRMAN

CHARLES B. REDD

DAVID C. LONG

MARK E. GIAQUINTA

PAUL M. BURNS

SAMUEL J. TALARICO

THOMAS C. HENRY

JANET G. BRADBURY

CONCURRED IN 6-14-88

SANDRA E. KENNEDY
CITY CLERK